

# Flexible Resourcing Without Limits: Scaling Capabilities Across the Development Lifecycle

As development programs advance, resource needs evolve across medical writing, biometrics, clinical operations, and decentralized trial support. Flexible resourcing helps sponsors access the right expertise at the right time—without overbuilding internal teams.

## The Challenge

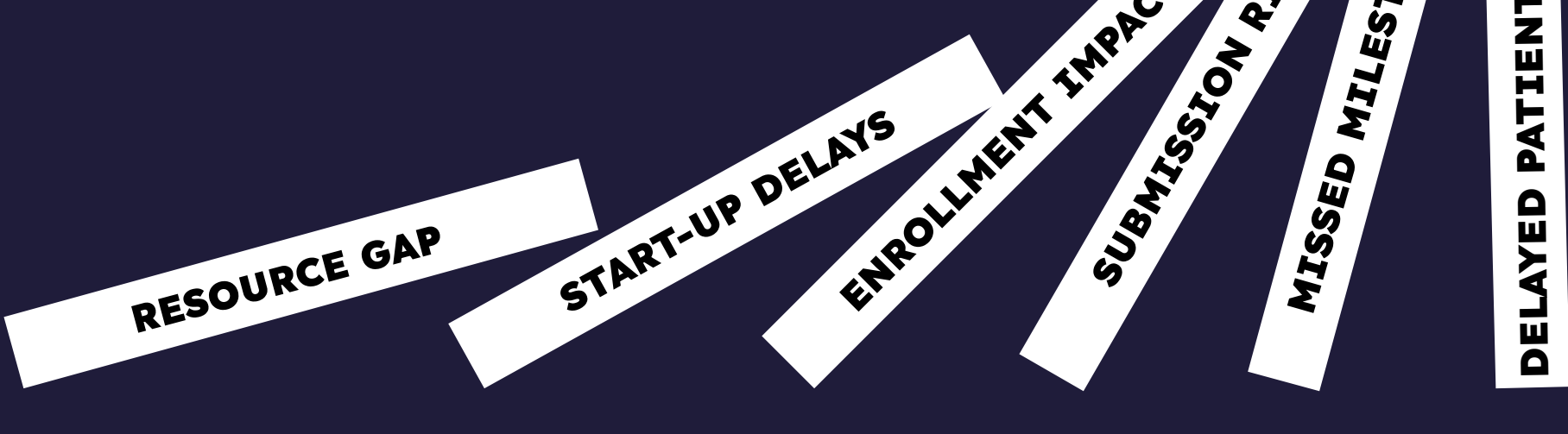
Development Complexity Doesn't Grow in a Straight Line



As programs mature, complexity increases across every aspect of development. Resource needs must evolve just as quickly.

## The Cost of Inflexible Resourcing

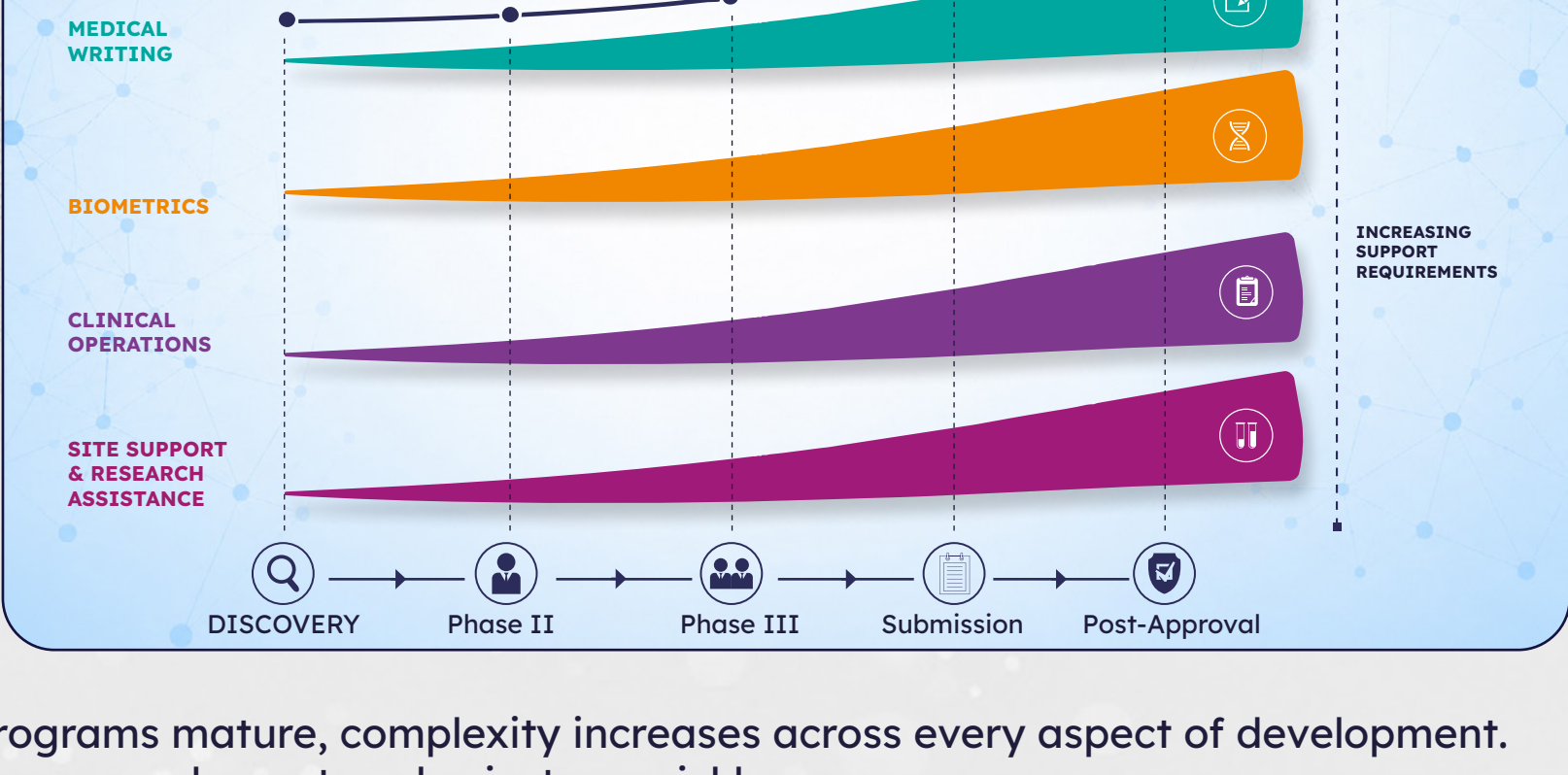
One Resource Gap Can Impact the Entire Program



When critical expertise isn't available at the right time, delays and inefficiencies can ripple across the entire development program.

## Scaling Support Across the Development Lifecycle

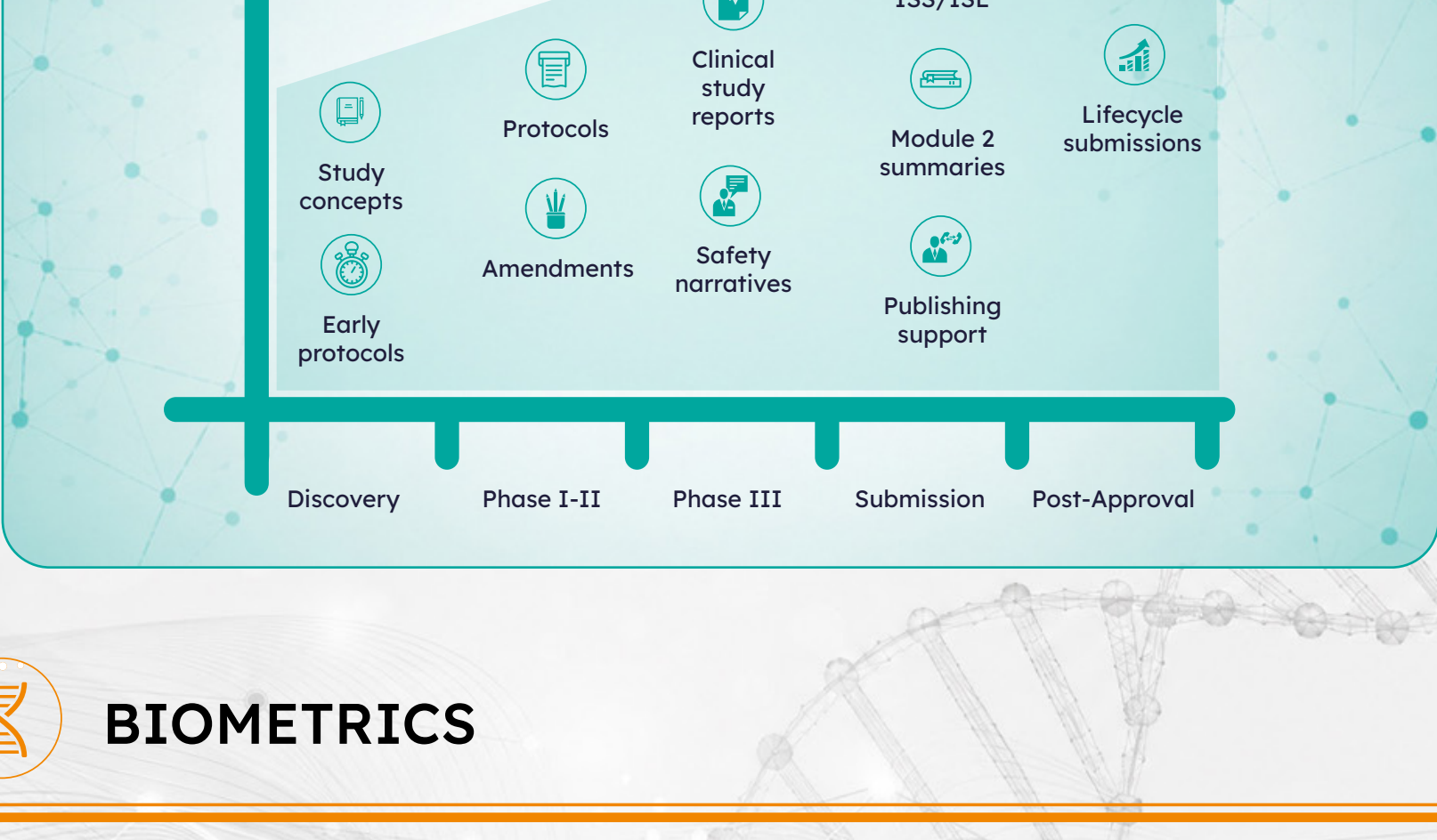
Resource Needs Expand as Complexity Grows



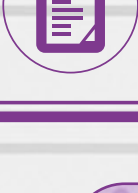
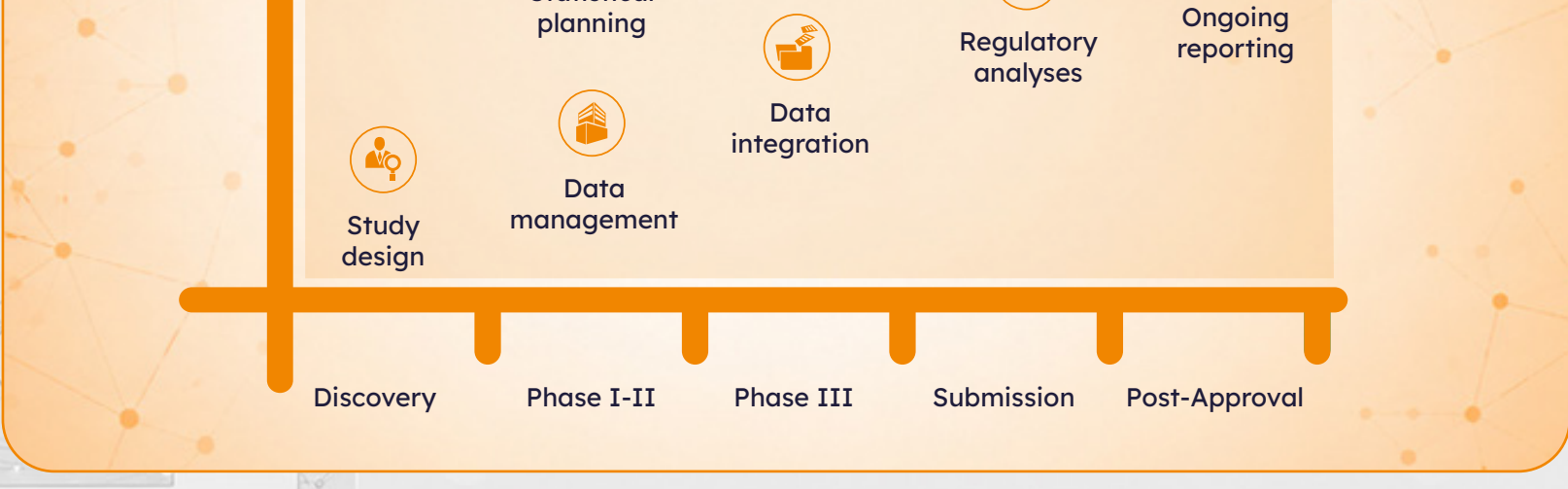
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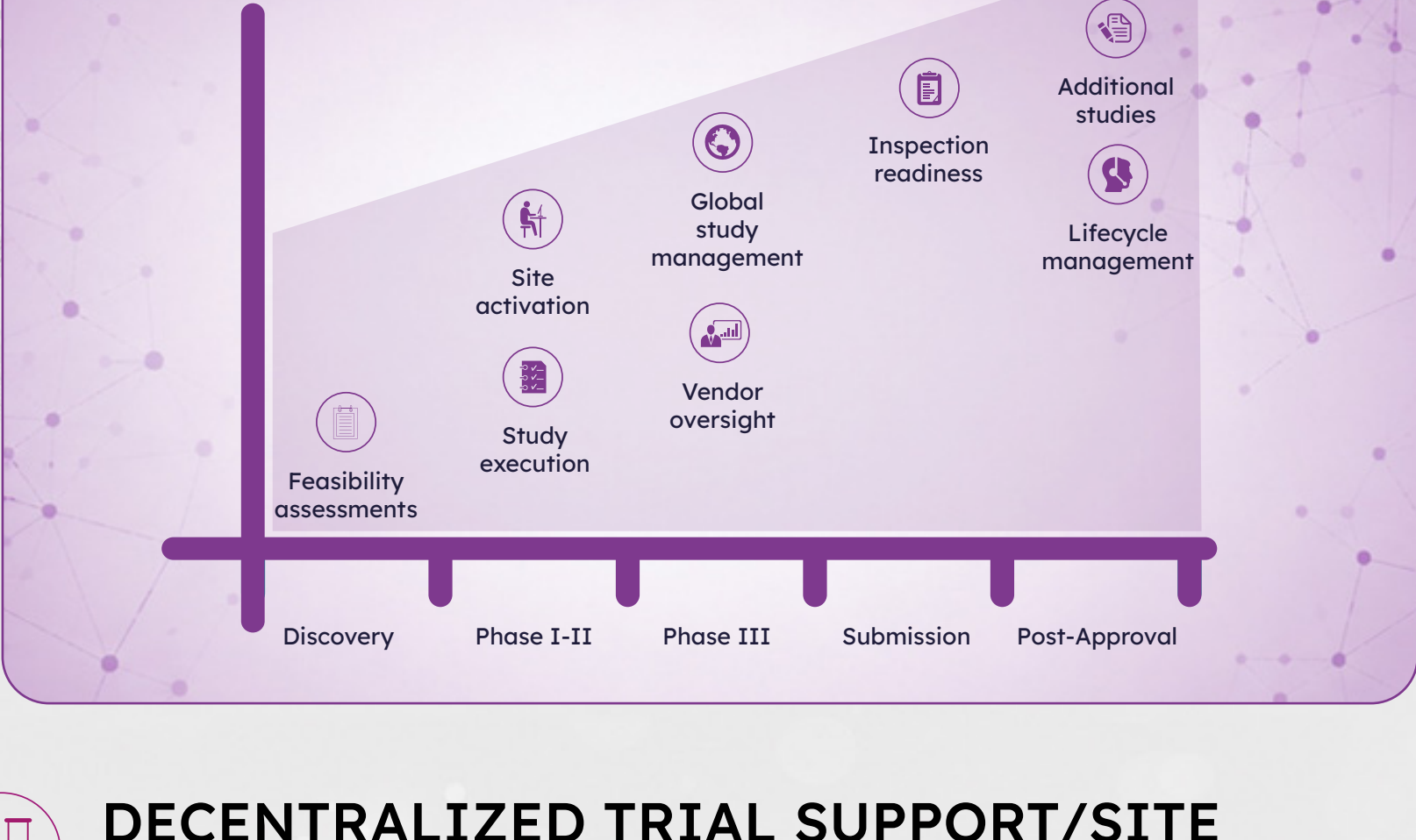
### MEDICAL WRITING



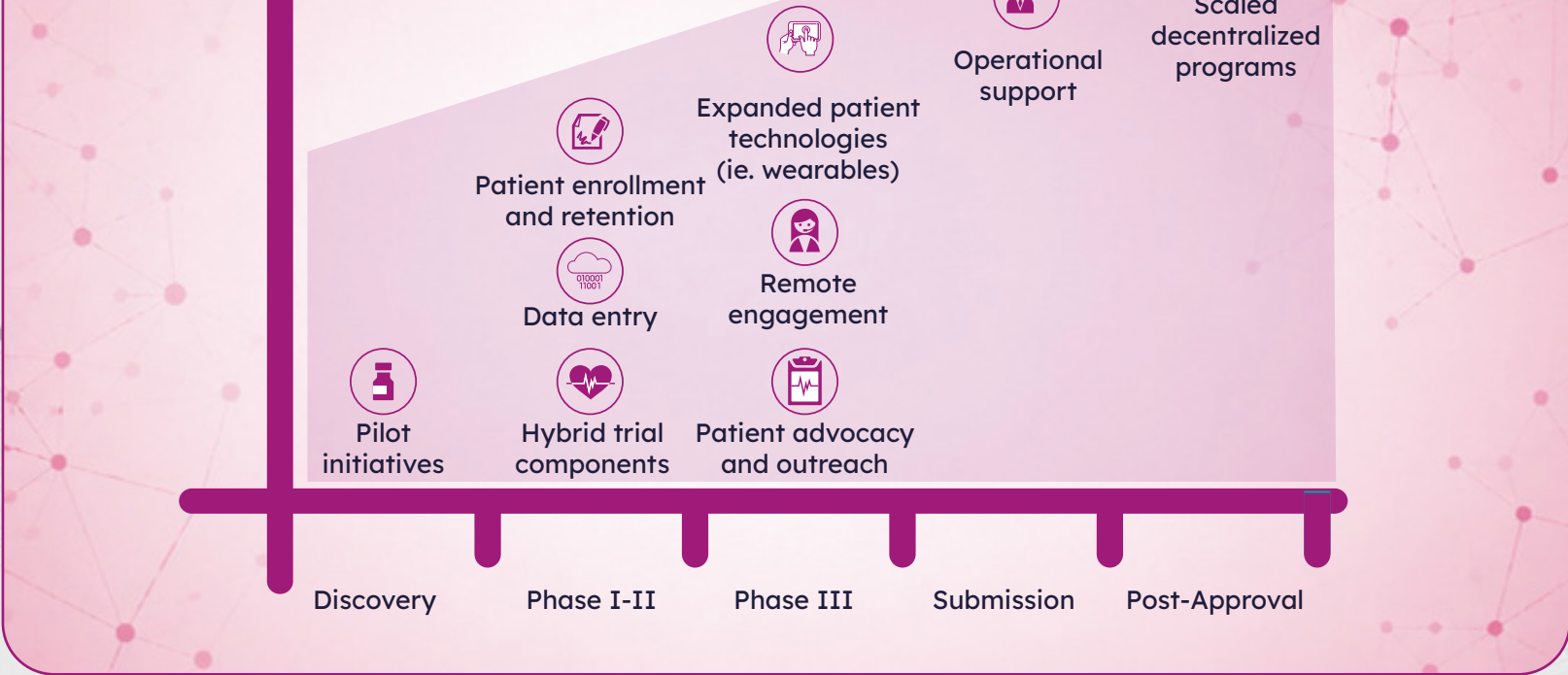
### BIOMETRICS



### CLINICAL OPERATIONS



### DECENTRALIZED TRIAL SUPPORT/SITE SUPPORT & RESEARCH ASSISTANCE



## Resource Demand By Development Stage

| FUNCTION            | DISCOVERY | PHASE I-II | PHASE III | SUBMISSION |
|---------------------|-----------|------------|-----------|------------|
| Medical Writing     | Low       | Medium     | High      | Very High  |
| Biometrics          | Medium    | High       | Very High | Very High  |
| Clinical Operations | Low       | High       | Very High | High       |
| DCT & Site Support  | Low       | Medium     | High      | Medium     |

Different functions reach peak demand at different stages. Flexible resourcing enables sponsors to align expertise with actual program needs.

## Why Flexible Resourcing Works

Built for Changing Program Demands



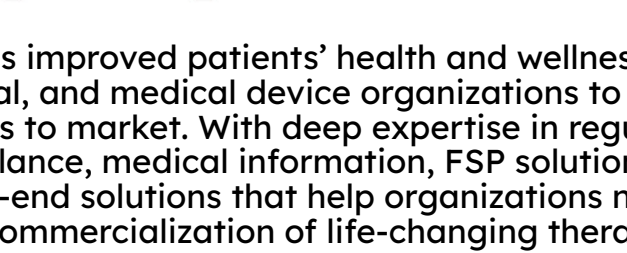
Flexible resourcing allows sponsors to respond to changing program demands without sacrificing speed, quality, or continuity.

## Scale Expertise. Not Overhead.

Flexible resourcing isn't just about filling gaps — it's about building a model that evolves with your program. From early development through global trials and beyond, the right partner ensures your teams have the expertise, scale, and agility to succeed.

## Build a Resourcing Strategy That Grows With Your Science

This infographic is brought to you by:



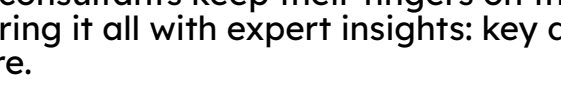
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